



Strategy 2024 - 2027

Inspiring a collaborative community of lawyers to excel in local government

Values

Our values are straightforward. We are:

- **Proactive:** We scan the market to enable us to share knowledge, expertise, know-how and insight. We embrace change and are adaptable to new ways of working, leading fresh thinking in national debate. We build resilience, navigate challenges, and offer support.
- **Principled:** We promote good governance through ethical decisions that embody public service values, equipping our lawyers to speak truth to power. We embrace the strength of diversity of our profession and build more inclusive futures. We learn from shared experience.
- **Partnership Focused:** We collaborate, not compete, with our local government family of colleagues and stakeholders to share experiences and build big picture solutions.

Strategic Objectives

We will strive to deliver the following 5 strategic objectives:

- **Promoting exemplary governance:** Empowering our Monitoring Officers and members to be guardians of good governance; keeping councils' compliant, translating regulation, procedure, rules and good practice guidance to deliver practical solutions and advise on effective decision making.
- **Building a sustainable profession:** Boosting the visibility of the local government legal profession to ensure it is a career of choice for a diverse range of individuals at the start of their career, enabling and supporting lawyers at all stages in their career, growing legal skills, soft skills, and legal leaders.
- **Embracing a truly inclusive community:** Ensuring that we value and treat equally lawyers of every gender, from every background, race, religion, sexual orientation; those who are disabled or neurodiverse, and that we raise awareness of the importance of inclusivity across local government and promote fairer working.
- **Our voice front and centre in every debate:** advocating the views of our membership, driving local and national debate, campaigning for improvement in policy and process and driving change.
- **Encouraging regional engagement:** To create a connected, participatory, networked, and collaborative local community within the regions offering networking, peer support and a friendly ear.